



Material Handler Primary Duties:

- Move product through warehouse
- Weigh out raw fertilizer product for production
- Fill or empty production lines of materials
- Demonstrate high efficiency on a sit down, propane forklift
- Able to complete basic math
- Read and understand written and oral instruction
- Associates must be detail oriented and self starters
- Associates also must help keep the facility clean and conduct housekeeping in their assigned areas
- Associates must always have an eye for safety and be able to comprehend the job that is before them
- Material handler works directly for shift lead to carry out the operational efficiency of the shift

Benefits:

In addition to your pay, Florikan provides other equally important forms of compensation through its employee benefits plans. Eligibility for these benefits varies. Most benefits are available to full time employees once their 60 day introductory period has been successfully completed. Currently Florikan's benefit package includes the following:

- Company Uniform Shirts
- Life Insurance
- 401K Plan
- Unemployment Benefits
- Employee Assistance Program
- Group Medical, Dental and Vision Insurance
- Long Term Disability
- Workers Compensation Insurance
- Social Security Benefits
- Training Program

Vacation Plan is available after 60 day introductory period.

- 0-2 full years you earn 2 weeks vacation
- 3-5 full years you earn 3 weeks vacation
- 6-9 full years you earn 4 weeks vacation
- 10+ full years you earn 5 weeks vacation

Holiday Pay is available after 60 day introductory period. Florikan provides the following paid holidays each year.

- New Years Day
 - Fourth of July
 - Memorial Day
 - Labor Day
 - Thanksgiving
 - Day after Thanksgiving
- Christmas Sick/Personal Leave is available after 60 day introductory period. Regular full time employees accrue a half day or 4.0 hours of paid/sick personal leave time per month worked per calendar year.

Florikan ESA LLC is an equal opportunity employer & a drug free workplace

